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Chinese University of Hong Kong establishes Women in Science and Medicine Academy

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Aligning with the National 15th Five-Year Planâ??s focus on innovation, technology, and talent development



As global competition for research talent accelerates and innovation ecosystems rapidly evolve, the development and retention of scientific talent have become defining priorities for leading higher education and medical institutions worldwide.

The Chinese University of Hong Kong (CUHK)'s Faculty of Medicine (CU Medicine) has announced the establishment of the Women in Science and Medicine Academy (WISE) – a strategic initiative created to deliver structured, long-term support for women advancing in biomedical, scientific, and clinical research.

Through WISE, CU Medicine seeks to strengthen Hong Kong's position as a leading regional hub for women clinician scientists, by developing local talent and attracting exceptional researchers from across the globe.

CU Medicine emphasises that WISE is of significant strategic value, strengthening Hong Kong's ability to compete in the global race for scientific talent by attracting and nurturing outstanding women researchers in medicine, health, and the life sciences. It also closely aligns with the National 15th Five-Year Plan's focus on innovation, technology, and talent development—enabling Hong Kong to contribute more proactively and meaningfully to the country's overall innovation strategy.

Over the coming years, CU Medicine will:

- Attract and nurture 100 leading women scientists through the Top 100 Women Talent Programme;
- Forge joint research and training partnerships with leading medical schools in Asia, Europe, and North America;
- Launch international visiting programmes for early-career women researchers;
- Build a global forum for women in medical science; and
- Host an annual Women in Science Leadership Summit in Hong Kong.