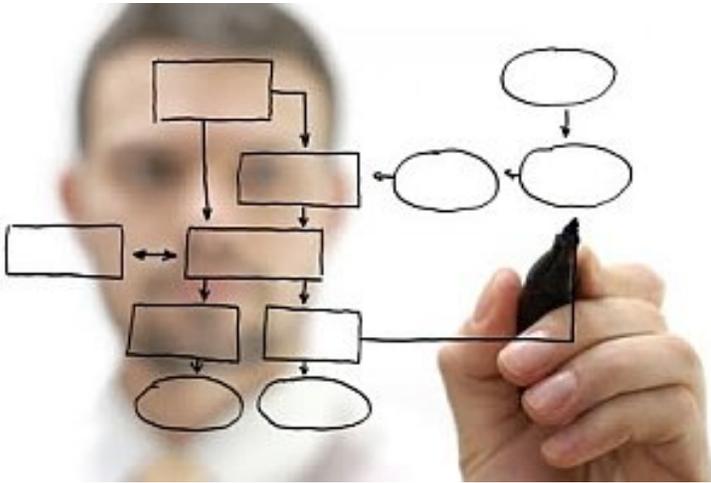


Takeda makes massive changes in its organization

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Singapore: Takeda Pharmaceutical announced the appointment of new senior leadership as well as the establishment of a new organization, realignment of current organizations, and change of organization names effective July 1, 2013.

Takeda is establishing new organization named IT Planning and Administration Office and HR Development Office. It is also establishing 'Global Marketing Division Tokyo'. Furthermore, Takeda is dissolving its 'Overseas Project Management Department' and realigning its current job responsibility to 'Strategic Production Department'. Moreover, Takeda's Pharmaceutical Production Division is renaming its 'Product Planning and Administration Department' to 'Strategic Production Department'.

The changes made by Takeda in its senior leadership are mentioned below:

New assignment	Previous assignment	Name
Pharmaceutical Production Division (PPD)		
Vice President, Strategic Production Department	(Director, Strategic Production Planning, Product Planning & Administration Department, PPD)	Koichi Kamiyama
Director, IT Planning & Administration Office	(Director, IT Planning & Administration, Product Planning & Administration Department, PPD)	Takashi Itano
Director, HR Development Office	(Director, HR Development, Product Planning & Administration Department, PPD)	Miho Fujisawa
Vice President, Osaka Plant	(Vice President, Hikari Plant, PPD)	Masakazu Matsui
Senior Director, Pharmaceutical Manufacturing Department, Osaka Plant	(Associate Director, PPD, Takeda Ireland)	Keiichi Yamamoto
Vice President, Hikari Plant	(Vice President, Product Planning & Administration Department, PPD)	Toru Ishida
Global Marketing Division Tokyo		
Head of Global Marketing Division Tokyo - appointed concurrently with the "Previous assignment"	(Head of Global Marketing, Takeda Pharmaceuticals International GmbH)	Michael Williams